

FCNRCD Board of Supervisors Meeting Agenda

Thursday, January 29th – FCNRCD Office – 431 Franklin Park West, St Albans

3-5 pm

If you have time between now and the meeting or, following the meeting, please review the following information and trainings on Open Meeting Law:
[Training can be found online here. Please see the updated guidance here.](#)

Time	Item	Documents/Topics	Outcome	Presenter
3:00	Welcome, catching up, agenda consent	Welcome	Connection	All
3:10	NRCS Update	NRCS updates Locally Led Updates for FY27 - shareout	Informed board	Sarah L + Lauren
3:15	NRCC & VACD Update	Richard and Vicky share	All updated	Richard + Vicky
3:20	Staff Presentations	Mel Auffredou Presentation	Connections	Mel
3:45	Review Minutes	1. 2025 Dec 17 Board Meeting Minutes	Vote	Lauren
3:50	Financial Updates	2. FY26 To Date Financials - Jan • COLA Adjustment 3. Lauren's Annual Review – Job Description and Survey Options (separate?)* 4. Cash flow Analysis/Projection 5. Ramp information 6. Operating Reserve Policy *Executive Session Likely	Accepted Financials Staff wage decision Vote on other documents	Lauren + Lynda
4:10	Buildings Update	Update/Discussion	All Updated	Lauren
4:20	Tuition Reimbursement	7. Tuition Reimbursement Policy 8. Tuition Reimbursement Obligation Agreement	Vote on new documents	Lauren
4:30	Financial Policies Updates	9. Procurement Policy Draft / Other documents	Vote/Continue Discussion	Lauren
4:40	Employee Handbook	10. Employee Handbook Updates - 2026	Vote	Lauren
4:45	DM PTO Update	11. Lauren time off update	Informed Board	Lauren
4:50	Other Events/Meetings https://www.franklincountyncrd.org/event-list	NOFA-VT Winter Conference – Feb 14 th Community Water Quality – Feb 25 th FCNRCD's 80 th Birthday Party – July 13 th <i>Other Opportunities: Forestry, Wildlife, Maple Production Site visits</i>	Informed Board	Lauren
4:55	Schedule Next Meeting	February 24, March 11, 12?	Scheduled meeting	Richard + Lauren
5:00	Adjourn		Goodbyes	All