

July 13, 2026

FCNRCD Board of Supervisors Retreat

- 8:00 – 8:15 am: Arrive and Settle In
- 8:15 – 9:30 am: Reflection and Context Building
 - Reviewing FCNRCD’s Natural History Assessment
 - Reviewing Story Map from Viva in advance of 80th Birthday Party (History of FCNRCD with excerpts from St Albans Messenger);
 - Reviewing Project Map from Kerry showing all projects FCNRCD has worked on (in last 5+ years)
- 9:30 – 10:15 am: Team Building – Lynda leading (TBD)
- 10:15 – 10:45 am: Regular Meeting Agenda Items:
 - Toby Alexander CREP contract signature - Vicky
 - Banking and 401k signatories updates - Lauren has paper forms
 - Signatories
 - CDARS/Sweep account conversation
 - Email
 - To sign
 - Mel Auffredou Tuition Reimbursement Application
 - For Reference:
 - Tuition Reimbursement Policy
 - Tuition Reimbursement Obligation Agreement
- 10:45 am – 12:00 pm: Board Member Roles
 - Position Description Update
 - Forming Board Committees?
 - VACD and NRCC/Supervisory Union representation
 - Sign Conflict of Interest forms/Handbook
- 12:00 – 1:00 pm: Lunch from Twiggs
- 1:00 – 2:00 pm: Immediate FY27 Planning
 - FY27 Budget + Project List
 - Budget Approval
 - Overview re: how funding works
- 2:00 – 4:00 pm: Strategic Planning
 - Review of 2023-2026 Strategic Plan
 - Overview of Locally Led Process – Conservation Action Plan
 - Examples of Strategic Plans from Others
 - Winooski NRCD
 - Windham County NRCD

- Discussion
 - What format do we want to take for our Strategic Plan?
- Discussion
 - Workshop a Vision statement?
 - What are the internal goals and priorities for 2027-2030?
 - Building?
 - What are the external goals and priorities for 2027-2030?
 - Changing dairy industry/agricultural landscape?
 - Policy/advocacy?
 - Doing more design and implementation projects in-house?
- 4:00 – 5:00 pm: Help set up for 80th Birthday
- 5:00 – 8:00 pm: 80th Birthday
 - Clean Up